

**Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2012**

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Incr Over FY 2011	F G H I J K Nonsalary Benefits FY 2012						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Tibor Nagy	Vice Provost	Appropriated	\$168,070		\$0	\$0	\$0	\$0	\$877	\$0	\$168,947	Longevity Pay*
		Designated	\$15,874		\$0	\$0	\$0	\$0	\$83	\$0	\$15,957	Longevity Pay*
		Total	\$183,944	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$184,904	
Valerie Paton	Vice Provost	Appropriated	\$46,414		\$0	\$0	\$0	\$0	\$30,000	\$0	\$76,414	Supplement*
		Designated	\$64,970		\$0	\$0	\$0	\$0	\$1,560	\$0	\$66,530	Cell Phone Allowance*
		Total	\$111,384	0.00%	\$0	\$0	\$0	\$0	\$31,560	\$0	\$142,944	Salary for administrative duties only
Michael Wilson	Vice Provost	Appropriated	\$147,779		\$0	\$0	\$0	\$0	\$2,569	\$0	\$150,348	Longevity Pay*
		Current Restricted	\$6,366		\$0	\$0	\$0	\$0	\$111		\$6,477	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900		\$900	Cell Phone Allowance*
Total	\$154,145	0.00%	\$0	\$0	\$0	\$0	\$0	\$3,580	\$0	\$157,725		
Ronald Phillips	University Counsel	Appropriated	\$164,983		\$0	\$0	\$0	\$0	\$2,400	\$0	\$167,383	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$164,983	0.00%	\$0	\$0	\$0	\$0	\$0	\$3,300	\$0	\$168,283
Scotty Cooksey	Associate Vice Chancellor	Designated	\$162,595		\$0	\$0	\$0	\$6,000	\$1,680	\$0	\$170,275	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,202	\$0	\$1,202	Cell Phone Allowance*
		Total	\$162,595	4.90%	\$0	\$0	\$0	\$6,000	\$2,882	\$0	\$171,477	
James Burkhalter	Associate Vice President	Designated	\$180,000		\$0	\$0	\$0	\$0	\$3,640	\$0	\$183,640	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$180,000	4.65%	\$0	\$0	\$0	\$0	\$4,540	\$0	\$184,540	
Mary Diaz	Associate Vice President	Appropriated	\$73,176		\$0	\$0	\$0	\$0	\$125	\$0	\$73,301	Longevity Pay*
		Designated	\$67,224		\$0	\$0	\$0	\$0	\$115	\$0	\$67,339	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total	\$140,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,140	\$0	\$141,540		
Mike Faires	Associate Vice President	Appropriated	\$162,240		\$0	\$0	\$0	\$0	\$480	\$0	\$162,720	Longevity Pay*

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$162,240	0.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$163,620	
Kathleen Harris	Associate Vice President	Designated	\$140,000		\$0	\$0	\$0	\$0	\$3,620	\$0	\$143,620	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$4,520	\$0	\$144,520	
William Marcy	Associate Vice President	Designated	\$120,500		\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	working retiree
		Total	\$120,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	
Michael San Francisco	Associate Vice President	Designated	\$130,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$132,400	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$133,300	
Sam Segran	Associate Vice President	Designated	\$184,510		\$0	\$0	\$0	\$0	\$3,360	\$0	\$187,870	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
		Total	\$184,510	0.00%	\$0	\$0	\$0	\$0	\$4,920	\$0	\$189,430	
Alice Young	Associate Vice President	Designated	\$116,935		\$0	\$0	\$0	\$0	\$2,000	\$0	\$118,935	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
		Total	\$116,935	0.00%	\$0	\$0	\$0	\$0	\$3,560	\$0	\$120,495	
Gary Elbow	Associate Vice Provost	Designated	\$52,000		\$0	\$0	\$0	\$0	\$4,320	\$0	\$56,320	Longevity Pay*
		Total	\$52,000	0.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$56,320	Salary for administrative duties only
Hughes, Patrick	Associate Vice Provost	Designated	\$131,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$132,200	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$131,000	0.00%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$133,100	
Stephen Locke	Assistant Vice Chancellor	Designated	\$132,212		\$0	\$0	\$0	\$0	\$2,640	\$0	\$134,852	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance				J Other *
Total			\$132,212	0.00%	\$0	\$0	\$0	\$0	\$3,540	\$0	\$135,752	
Stephen Taylor	Assistant Vice Chancellor	Designated	\$126,072		\$0	\$0	\$0	\$0	\$4,080	\$0	\$130,152	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$126,072	0.00%	\$0	\$0	\$0	\$0	\$4,980	\$0	\$131,052	
Max Ahmad	Assistant Vice President	Designated	\$128,170		\$0	\$0	\$0	\$0	\$520	\$0	\$128,690	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$128,170	0.00%	\$0	\$0	\$0	\$0	\$1,420	\$0	\$129,590	
Katherine Austin	Assistant Vice President	Designated	\$122,301		\$0	\$0	\$0	\$0	\$2,880	\$0	\$125,181	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$122,301	0.00%	\$0	\$0	\$0	\$0	\$3,780	\$0	\$126,081	
Darrell Bateman	Assistant Vice President	Designated	\$122,301		\$0	\$0	\$0	\$0	\$3,600	\$0	\$125,901	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$122,301	0.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$126,801	
Samuel Bennett	Assistant Vice President	Auxiliary	\$129,000		\$0	\$0	\$0	\$0	\$4,580	\$0	\$133,580	Longevity Pay*
		Auxiliary	\$0		\$0	\$0	\$0	\$0	\$1,560	\$0	\$1,560	Cell Phone Allowance*
Total			\$129,000	0.00%	\$0	\$0	\$0	\$0	\$6,140	\$0	\$135,140	
Sandra Martinez	Assistant Vice President	Appropriated	\$132,000		\$0	\$0	\$0	\$0	\$1,820	\$0	\$133,820	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$132,000	0.00%	\$0	\$0	\$0	\$0	\$2,720	\$0	\$134,720	
Katy Henderson	Assistant Vice President	Designated	\$105,000		\$0	\$0	\$0	\$0	\$2,940	\$0	\$107,940	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
Total			\$105,000	0.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$108,840	

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Luciano Ortiz	Assistant Vice President	Designated	\$150,000		\$0	\$0	\$0	\$0	\$180	\$0	\$150,180	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$151,080	
Angela Dickerson	Academic Dean	Appropriated	\$99,990		\$0	\$0	\$0	\$0	\$0	\$0	\$99,990	
		Designated	\$200,010		\$0	\$0	\$0	\$0	\$0	\$0	\$200,010	
		Current Restricted	\$0		\$0	\$0	\$0	\$6,000	\$0	\$0	\$6,000	
Total	\$300,000	0.00%	\$0	\$0	\$0	\$6,000	\$0	\$0	\$0	\$306,000		
Donald Dyal	Dean of Libraries	Designated	\$185,749		\$0	\$0	\$0	\$0	\$4,360	\$0	\$190,109	Longevity Pay*
		Total	\$185,749	0.00%	\$0	\$0	\$0	\$0	\$4,360	\$0	\$190,109	
Carol Edwards	Academic Dean	Appropriated	\$189,475		\$0	\$0	\$0	\$0	\$480	\$0	\$189,955	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$189,475	0.00%	\$0	\$0	\$0	\$0	\$1,380	\$0	\$190,855	
Steve Fritz	Academic Dean	Appropriated	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$160,900	
Michael Galyean	Interim Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Salary for Interim Admin Duties only
Linda Hoover	Academic Dean	Appropriated	\$191,079		\$0	\$0	\$0	\$0	\$2,759	\$0	\$193,838	Longevity Pay*
		Designated	\$8,356		\$0	\$0	\$0	\$0	\$121	\$0	\$8,477	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$26,000	\$0	\$26,000	Supplement*
Total	\$199,435	0.00%	\$0	\$0	\$0	\$0	\$0	\$29,780	\$0	\$229,215		
Jerry Hudson	Academic Dean	Appropriated	\$188,155		\$0	\$0	\$0	\$0	\$3,800	\$0	\$191,955	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$660	\$0	\$660	Cell Phone Allowance*

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Total			\$188,155	0.00%	\$0	\$0	\$0	\$0	\$4,460	\$0	\$192,615	
Allen McInnes	Academic Dean	Appropriated	\$241,034		\$0	\$0	\$0	\$0	\$1,190	\$0	\$242,224	Longevity Pay*
		Designated	\$91,562		\$0	\$0	\$0	\$0	\$452	\$0	\$92,014	Longevity Pay*
		Current Restricted	\$7,655		\$0	\$0	\$0	\$0	\$38	\$0	\$7,693	Longevity Pay*
		Total	\$340,251	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$341,931	
Peggy Miller	Dean of Grad School	Appropriated	\$190,210		\$0	\$0	\$0	\$0	\$0	\$0	\$190,210	
		Total	\$190,210	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,210	
Dale Scott Ridley	Academic Dean	Appropriated	\$164,000		\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$480	\$0	\$480	Cell Phone Allowance*
		Total	\$164,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$164,480	
Albert Sacco	Academic Dean	Appropriated	\$217,000		\$0	\$0	\$0	\$0	\$0	\$0	\$217,000	
		Designated	\$63,000		\$0	\$0	\$0	\$0	\$35,000	\$0	\$98,000	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$35,900	\$0	\$315,900	
Lawrence Schovanec	Academic Dean	Appropriated	\$210,900		\$0	\$0	\$0	\$0	\$3,120	\$0	\$214,020	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$210,900	0.00%	\$0	\$0	\$0	\$0	\$4,020	\$0	\$214,920	
David Vernooy	Academic Dean	Appropriated	\$167,574		\$0	\$0	\$0	\$0	\$3,760	\$0	\$171,334	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800	Cell Phone Allowance*
		Total	\$167,574	0.00%	\$0	\$0	\$0	\$0	\$5,560	\$0	\$173,134	
Velma Huffman	Executive Associate Dean	Appropriated	\$39,966		\$0	\$0	\$0	\$0	\$14,400	\$0	\$54,366	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*

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		Total	\$39,966	0.00%	\$0	\$0	\$0	\$0	\$15,300	\$0	\$55,266	Salary for administrative duties only
John Kobza	Sr Associate Academic Dean	Appropriated	\$23,577		\$0	\$0	\$0	\$0	\$9,600	\$0	\$33,177	Supplement*
		Designated	\$74,662		\$0	\$0	\$0	\$0	\$900	\$0	\$75,562	Cell Phone Allowance*
		Total	\$98,239	0.00%	\$0	\$0	\$0	\$0	\$10,500	\$0	\$108,739	Salary for administrative duties only
Debbie Laverie	Sr Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$35,875	\$0	\$35,875	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,875	\$0	\$35,875	Salary for administrative duties only
Margaret Johnson	Vice Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Salary for administrative duties only
Hansel Burley	Associate Academic Dean	Appropriated	\$103,297		\$0	\$0	\$0	\$0	\$2,240	\$0	\$105,537	Longevity Pay*
		Appropriated	\$0		\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	Supplement*
		Total	\$103,297	0.00%	\$0	\$0	\$0	\$0	\$9,240	\$0	\$112,537	
Coy Callison	Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Salary for administrative duties only
J. Wesley Cochran	Associate Academic Dean	Appropriated	\$20,580		\$0	\$0	\$0	\$0	\$0	\$0	\$20,580	Salary for administrative duties only
		Total	\$20,580	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,580	
Duane Crawford	Associate Academic Dean	Appropriated	\$46,508		\$0	\$0	\$0	\$0	\$7,500	\$0	\$54,008	Supplement*
		Total	\$46,508	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$54,008	Salary for administrative duties only
Timothy Dodd	Associate Academic Dean	Appropriated	\$54,286		\$0	\$0	\$0	\$0	\$15,600	\$0	\$69,886	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$54,286	0.00%	\$0	\$0	\$0	\$0	\$16,500	\$0	\$70,786	Salary for administrative duties only
Earnstein Dukes	Associate Dean of Libraries	Designated	\$115,263		\$0	\$0	\$0	\$0	\$2,000	\$0	\$117,263	Longevity Pay*
		Total	\$115,263	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$117,263	

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Catherine Duran	Associate Academic Dean	Appropriated	\$48,808		\$0	\$0	\$0	\$0	\$0	\$0	\$48,808	Salary for administrative duties only
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800	Cell Phone Allowance*
		Total	\$48,808	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$50,608	
Clifton Ellis	Associate Academic Dean	Appropriated	\$42,792		\$0	\$0	\$0	\$0	\$960	\$0	\$43,752	Longevity Pay*
		Total	\$42,792	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$43,752	Salary for administrative duties only
Clifford Fedler	Associate Academic Dean	Appropriated	\$64,545		\$0	\$0	\$0	\$0	\$7,500	\$0	\$72,045	Supplement*
		Total	\$64,545	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$72,045	Salary for administrative duties only
Ralph Ferguson	Associate Academic Dean	Appropriated	\$92,635		\$0	\$0	\$0	\$0	\$1,480	\$0	\$94,115	Longevity Pay*
		Total	\$92,635	0.00%	\$0	\$0	\$0	\$0	\$1,480	\$0	\$94,115	
Saif Haq	Associate Academic Dean	Appropriated	\$86,012		\$0	\$0	\$0	\$0	\$1,200	\$0	\$87,212	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$86,012	0.00%	\$0	\$0	\$0	\$0	\$2,100	\$0	\$88,112	
Kitty Harris	Associate Academic Dean	Appropriated	\$48,820		\$0	\$0	\$0	\$0	\$6,000	\$0	\$54,820	Supplement*
		Total	\$48,820	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$54,820	Salary for administrative duties only
Melanie Hart	Associate Academic Dean	Appropriated	\$60,417		\$0	\$0	\$0	\$0	\$12,000	\$0	\$72,417	Supplement*
		Total	\$60,417	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$72,417	Salary for administrative duties only
Robert Henry	Associate Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$27,398	\$0	\$27,398	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,398	\$0	\$27,398	Salary for administrative duties only
James Hoffman	Associate Academic Dean	Designated	\$0		\$0	\$0	\$0	\$0	\$90,000	\$0	\$90,000	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$90,000	Salary for administrative duties only
Louisa Hope-Weeks	Associate Academic Dean	Designated	\$95,004		\$0	\$0	\$0	\$0	\$720	\$0	\$95,724	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$95,004		\$0	\$0	\$0	\$0	\$720	\$0	\$95,724	

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		Appropriated	\$0		\$0	\$0	\$0	\$0	\$9,600	\$0	\$9,600	Supplement*
		Total	\$95,004	0.00%	\$0	\$0	\$0	\$0	\$11,220	\$0	\$106,224	Salary for administrative duties only
Sheila Hoover	Associate Dean of Libraries	Designated	\$111,187		\$0	\$0	\$0	\$0	\$960	\$0	\$112,147	Longevity Pay*
		Total	\$111,187	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$112,147	
Jorge Iber	Associate Academic Dean	Appropriated	\$10,253		\$0	\$0	\$0	\$0	\$4,000	\$0	\$14,253	Supplement*
		Designated	\$41,011		\$0	\$0	\$0	\$0		\$0	\$41,011	
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$10,059	\$0	\$10,059	Supplement*
		Total	\$51,264	0.00%	\$0	\$0	\$0	\$0	\$14,059	\$0	\$65,323	Salary for administrative duties only
Calvin Lewis	Associate Academic Dean	Appropriated	\$120,000		\$0	\$0	\$0	\$0	\$960	\$0	\$120,960	Longevity Pay*
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$120,960	
Sukant Misra	Associate Academic Dean	Appropriated	\$29,072		\$0	\$0	\$0	\$0	\$0	\$0	\$29,072	
		Current Restricted	\$37,347		\$0	\$0	\$0	\$0	\$1,140	\$0	\$38,487	Cell Phone Allowance*
		Total	\$66,419	0.00%	\$0	\$0	\$0	\$0	\$1,140	\$0	\$67,559	Salary for administrative duties only
James Oler	Associate Academic Dean	Appropriated	\$61,959		\$0	\$0	\$0	\$0	\$3,480	\$0	\$65,439	Longevity Pay*
		Appropriated	\$0		\$0	\$0	\$0	\$0	\$9,600	\$0	\$9,600	Supplement*
		Current Restricted	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$61,959	0.00%	\$0	\$0	\$0	\$0	\$13,980	\$0	\$75,939	Salary for administrative duties only
Marjean Purinton	Associate Academic Dean	Appropriated	\$34,138		\$0	\$0	\$0	\$0	\$0	\$0	\$34,138	Salary for administrative duties only
		Total	\$34,138	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,138	
Kenneth Roach	Associate Academic Dean	Appropriated	\$52,016		\$0	\$0	\$0	\$0	\$8,000	\$0	\$60,016	Supplement*
		Total	\$52,016	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$60,016	Salary for administrative duties only
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$95,000		\$0	\$0	\$0	\$0	\$1,920	\$0	\$96,920	Longevity Pay*

**Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.8
FY 2012**

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Incr Over FY 2011	F G H I J K Nonsalary Benefits FY 2012						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
		Total	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$96,920	
Brian Steele	Associate Academic Dean	Appropriated	\$21,190		\$0	\$0	\$0	\$0	\$0	\$0	\$21,190	Salary for administrative duties only
		Total	\$21,190	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,190	
Kevin Stoker	Associate Dean Faculty	Appropriated	\$85,000		\$0	\$0	\$0	\$0	\$10,000	\$0	\$95,000	Supplement*
		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$95,000	
Robert Sweet	Associate Dean of Libraries	Designated	\$111,510		\$0	\$0	\$0	\$0	\$960	\$0	\$112,470	Longevity Pay*
		Total	\$111,510	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$112,470	
Arturo Torres	Associate Academic Dean	Appropriated	\$20,031		\$0	\$0	\$0	\$0	\$0	\$0	\$20,031	Salary for administrative duties only
		Total	\$20,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,031	
Jeffrey Williams	Associate Academic Dean	Appropriated	\$41,289		\$0	\$0	\$0	\$0	\$18,000	\$0	\$59,289	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$41,289	0.00%	\$0	\$0	\$0	\$0	\$18,900	\$0	\$60,189	Salary for administrative duties only
John Zak	Associate Academic Dean	Appropriated	\$134,509		\$0	\$0	\$0	\$0	\$15,000	\$0	\$149,509	Supplement*
		Total	\$134,509	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$149,509	
Cynthia Akers	Assistant Academic Dean	Appropriated	\$65,000		\$0	\$0	\$0	\$0	\$0	\$0	\$65,000	Salary for administrative duties only
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	Cell Phone Allowance*
		Total	\$65,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$65,900	
Julie Doss	Assistant Academic Dean	Appropriated	\$79,510		\$0	\$0	\$0	\$0	\$960	\$0	\$80,470	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,480	\$0	\$1,480	Cell Phone Allowance*
		Total	\$79,510	0.00%	\$0	\$0	\$0	\$0	\$2,440	\$0	\$81,950	
Nelda Fletcher	Assistant Academic Dean	Appropriated	\$81,264		\$0	\$0	\$0	\$0	\$2,400	\$0	\$83,664	Longevity Pay*
		Total	\$81,264	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$83,664	

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Andrea Knapp	Assistant Academic Dean	Appropriated	\$74,646		\$0	\$0	\$0	\$0	\$1,150	\$0	\$75,796	Longevity Pay*
		Designated	\$12,354		\$0	\$0	\$0	\$0	\$190	\$0	\$12,544	Longevity Pay*
		Total	\$87,000	0.00%	\$0	\$0	\$0	\$0	\$1,340	\$0	\$88,340	
Phillip Marshall	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Salary for administrative duties only
Carla Myers	Assistant Academic Dean	Designated	\$100,000		\$0	\$0	\$0	\$0	\$1,680	\$0	\$101,680	Longevity Pay*
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$101,680	
Michael O'Boyle	Assistant Academic Dean	Designated	\$0		\$0	\$0	\$0	\$0	\$7,200		\$7,200	Supplement*
		Total	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$7,200	Salary for administrative duties only
Samuel Oswald	Assistant Academic Dean	Designated	\$100,000		\$0	\$0	\$0	\$0	\$720		\$100,720	Longevity Pay*
		Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$100,720	
Stephen Perez	Assistant Academic Dean	Appropriated	\$73,000		\$0	\$0	\$0	\$0	\$0	\$0	\$73,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	Cell Phone Allowance*
		Total	\$73,000	0.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$74,000	
Frank Ramos	Assistant Dean Finance/Administration	Appropriated	\$73,542		\$0	\$0	\$0	\$0	\$2,920	\$0	\$76,462	Longevity Pay*
		Total	\$73,542	0.00%	\$0	\$0	\$0	\$0	\$2,920	\$0	\$76,462	
Dale Rhoades	Assistant Dean Finance/Administration	Appropriated	\$84,413		\$0	\$0	\$0	\$0	\$2,994	\$0	\$87,407	Longevity Pay*
		Designated	\$39,633		\$0	\$0	\$0	\$0	\$1,406	\$0	\$41,039	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$420	\$0	\$420	Cell Phone Allowance*
		Total	\$124,046	0.00%	\$0	\$0	\$0	\$0	\$28,820	\$0	\$152,866	
John Rivera	Assistant Academic Dean	Appropriated	\$60,657		\$0	\$0	\$0	\$0	\$2,160	\$0	\$62,817	Longevity Pay*

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A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (09/01/11)	Percentage Salary Incr Over FY 2011	Nonsalary Benefits FY 2012						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp		
Total			\$60,657	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$62,817	
Judy Simpson	Assistant Academic Dean	Appropriated	\$9,429		\$0	\$0	\$0	\$0	\$123	\$0	\$9,552	Longevity Pay*
		Designated	\$65,584		\$0	\$0	\$0	\$0	\$857	\$0	\$66,441	Longevity Pay*
		Designated	\$0		\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Supplement*
		Designated	\$0		\$0	\$0	\$0	\$0	\$480	\$0	\$480	Cell Phone Allowance*
Total			\$75,013	\$0	\$0	\$0	\$0	\$0	\$7,460	\$0	\$82,473	
Marijane Wernsman	Assistant Academic Dean	Appropriated	\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Supplement*
Total			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Salary for administrative duties only

* Explanations for entries in "Other" Column